



OUR COMMITMENT

At Robins Kaplan LLP, our commitment to diversity has been constantly renewed and revitalized since the founding of our firm in 1938. We recognize that the professionals we employ are our primary assets. Without skilled human resources, the legal advice and courtroom advocacy we provide to our clients is diminished. We are committed to advancing diversity by ensuring that fairness, respect and professional opportunity for everyone are integral to all of our recruiting, retention and promotion efforts. We believe that the diverse background of our people brings necessary and varied perspectives that enrich our practice of law. Those perspectives make us more than a diverse law firm; they make us a smart one.

50%

ATTORNEYS PROMOTED
TO PARTNER IN 2020 WHO
ARE FROM HISTORICALLY
UNDERREPRESENTED GROUPS

2020

NAMED A BEST LAW
FIRM FOR LGBTQ
INDIVIDUALS BY VAULT



PROGRAMS

Quarterly Diversity Events
Disability Justice Seminars
Unconscious Bias Trainings
Heritage Month Celebrations



NETWORKING

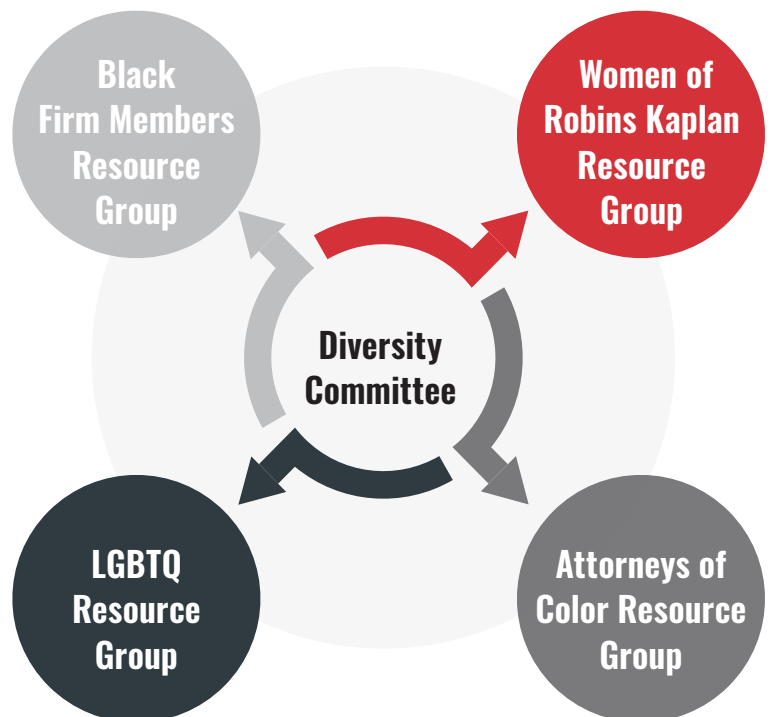
Annual Women's Events
Pride Month Celebrations
External Community Partnerships
Women of Robins Kaplan Lunches



DEVELOPMENT

LCLD Fellows
LCLD Pathfinders
Future Leaders Program
Business Development Coaching

INTERNAL RESOURCE GROUPS AND COMMITTEES



pro bono

43 FIRM ATTORNEYS NAMED “NORTH STAR LAWYERS” FOR PROVIDING PRO BONO ADVOCACY

MN State Bar | 2020

PRO BONO HOT LIST

National Law Journal | 2016, 2017, 2019

TOP 20 PRO BONO NATIONALLY

The American Lawyer | 2009-2020

RECOGNITIONS



WANTON INJUSTICE
LEGAL DETAIL
FOUNDERS CIRCLE



Mansfield Rule™
Certified *Plus* 2021

2021 MANSFIELD
CERTIFIED PLUS 4.0



LCLD 2020 TOP
PERFORMER



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LEADERSHIP COUNCIL
ON LEGAL DIVERSITY
MEMBER



DIVERSITY AND
FLEXIBILITY ALLIANCE
2021 LEADER



2020 BEST PLACES
TO WORK FOR
LGBTQ EQUALITY



MINNESOTA WOMEN
LAWYERS 2021
PLATINUM PARTNER



2019 AMERICAN BAR
ASSOCIATION
LAW FIRM DIVISION'S
MARTHA AFRICA GOLDEN
HAMMER AWARD



CALIBRATE ID MEMBER
ADDRESSING INCLUSION/
DIVERSITY AMONG LAW
FIRM BUSINESS SERVICE
PROFESSIONALS