



EVENTS

-SEPTEMBER-

09.11.2019

Women Partners' Retreat
New York

09.11-13.2019

California Minority Counsel Program
(CMCP) Annual Business Conference
Los Angeles



09.13.2019

Name Change Clinic
Minneapolis

09.18.2019

Diversity Committee Meeting

09.29.2019-10.01.19

Rosh Hashanah

-OCTOBER-

10.02.2019

YWCA - It's Time to Talk
Minneapolis

MANSFIELD RULE: BOOSTING DIVERSITY IN LEADERSHIP

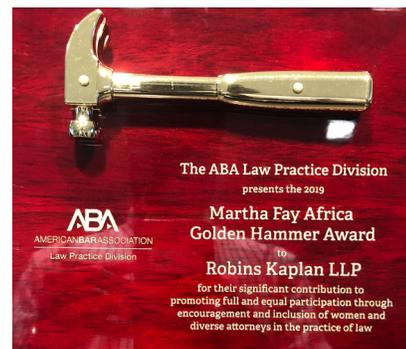
Robins Kaplan signed on to participate in the Mansfield Rule, powered by Diversity Lab, which certifies law firms that consider at least 30% women, LGBTQ+, and minority lawyers for senior-level hiring opportunities and significant leadership roles.



2019 DIVERSITY & INCLUSION AWARDS AND RECOGNITION

American Bar Association (ABA) Golden Hammer Award:

Robins Kaplan received the ABA Law Practice Division's Martha Fay Africa Golden Hammer Award. The award "recognizes the work of individuals or organizations that help promote women and diverse attorneys in the Division, the ABA, and the profession." [Melissa D'Alelio](#) accepted the award on behalf of the firm. Robins Kaplan is the first organization to receive the award. [Read](#)



Chambers Diversity and Inclusion Awards: Robins Kaplan and three of our attorneys were shortlisted for the 2019 Chambers Diversity and Inclusion awards in four categories: [Read](#)



- [Robins Kaplan LLP](#): Outstanding Firm for Furthering Diversity
- [Frederick Braunstein](#): Future Leader - LGBTQ+ Equality
- [Kellie Lerner](#): Outstanding Contribution to Furthering the Advancement of Diversity in the Legal Profession
- [Brandon Vaughn](#): Minority Lawyer of the Year

American Bar Association (ABA) Pledge for Change: Disability Diversity in the Legal Profession: Robins Kaplan signed the ABA Pledge for Change: Disability Diversity in the Legal Profession. Signing the pledge demonstrates the firm's commitment to improving diversity within the workplace, specifically for lawyers with disabilities. [Read](#)



AMERICAN BAR ASSOCIATION

Commission on
Disability Rights



EVENTS

10.08-09.2019

Yom Kippur

10.12.2019

Twin Cities Human Rights Campaign Dinner
Minneapolis

10.13-20.2019

Sukkot

10.27.2019

Diwali

-NOVEMBER-

11.09.2019

MABL Scholarship Gala
Minneapolis

PAST EVENTS



Annual Women's Event



Annual Disability Justice Seminar



NY Drag Bingo Program

CONGRATULATIONS!

[Chandra Kilgriff](#) was selected as a recipient of the 2019 "Women in Business Award" by the Minneapolis/St. Paul Business Journal. [Read](#)

[Brandon Vaughn](#) was featured as Attorney of the Month for Attorney at Law magazine ([Read](#)) and named to Lawyers of Color's Nation's Best List. [Read](#)

[Kellie Lerner](#) and [Teresa McClain](#) were named finalists for the Elite Trial Lawyers award, in the Elite Women of the Plaintiff's Bar category. [Read](#)

DIVERSITY SPOTLIGHT: ANNY TAVIT DIRECTOR OF ATTORNEY RECRUITING & PROFESSIONAL DEVELOPMENT, LOS ANGELES

What is one fun fact about you? I used to be a professional cake decorating instructor (and still make specialty cakes for friends/family).

Why is diversity and inclusion important to you? I'm a first-generation American and, although I was born in this country, I was raised with the traditions and cultural influences from my Armenian and Greek background. I definitely embrace people from all backgrounds and value the contributions and unique points of view that each person brings into an organization. Being able to share my unique experiences, learning from the experiences of others, and being in an environment that fosters inclusion makes me feel valued. There is great strength in diversity, inclusion and the ability to integrate and embrace different viewpoints; it helps us learn, grow and prosper.



What inspires you? My best friend Jacqueline Norvell started a charity 5 years ago called Brown Bag Lady. We feed the homeless and provide other basic necessities to underserved communities and people in need. I am inspired daily by her commitment to making a difference in our community and feel blessed to be part of her journey.

EVENT RECAPS

Annual Women's Event: The women attorneys of Robins Kaplan joined together for a lunch and panel at the Lumber Exchange Event Center in Minneapolis. Lisa Coyle moderated a panel featuring Emily Hennen, associate general counsel at UnitedHealthCare, Inc.; Anne Paape, general counsel of Meristem Trust Company and Meristem Family Wealth; as well as Stacey Slaughter, Lauren Coppola, and Ami ElShareif. Nearly 100 women attorneys attended.

Annual Disability Justice Seminar: Robins Kaplan and the Minnesota Chapter of the Federal Bar Association Diversity Committee hosted the Ninth Annual Disability Justice Seminar: Employment Barriers and Opportunities for Individuals with Disabilities on Tuesday, April 30. The discussion brought needed attention to the importance of providing purposeful employment opportunities for people of all abilities.

Annual Pride Month: The firm held several programs to celebrate Pride month throughout June. New York hosted Drag Bingo, Minneapolis hosted a Pride Social, and the firm hosted a CLE on the Stonewall Riots at 50: Continuing Struggle for Legal Protection from Discrimination for LGBTQ People. Together the firm raised \$3,400 in donations for OutFront Minnesota and the Ali Forney Center for Homeless LGBTQ Youth.

TRENDING ARTICLES IN DIVERSITY & INCLUSION

[Does Diversity Training Work the Way It's Supposed to?](#) [Read](#)

[Do Your Diversity Efforts Reflect the Experiences of Women of Color?](#) [Read](#)

[The Mistake Companies Make When They Use Data to Plan Diversity Efforts](#) [Read](#)