



EVENTS

-APRIL-

04.02.19

Diversity Committee Meeting

04.22-23.19

Attorneys of Color Conference
in Minneapolis

04.30.19

Ninth Annual Disability
Justice Seminar

-MAY-

Asian American and Pacific
Islander Heritage Month

05.20.19

Racial & Ethnic Diversity
Working Group

2019 DIVERSITY & INCLUSION RECOGNITION

The firm earned a 100% rating in the Human Rights Campaign Foundation's Corporate Equality Index. Since 2009, the firm has annually earned a 100% rating for having policies and practices pertinent to LGBTQ employees.



Robins Kaplan signed the ABA Pledge on Well-Being in the Legal Profession.

[Read](#)

2019 LEADERSHIP COUNCIL ON LEGAL DIVERSITY

The firm announced [Alexandria Reyes](#) and [Shui Li](#) as a 2019 Leadership Council on Legal Diversity Fellow and Pathfinder, respectively.



CONGRATULATIONS!

[Brandon Vaughn](#) was named a 2019 Diversity Leader by *Profiles in Diversity*. [Read](#)

[Kellie Lerner](#) received the 2018 National Women in Law Award.

[Lisa Beane](#) received the Best LGBTQ+ Lawyers Under 40 Award by the LGBTQ Bar Association. [Read](#)

[Chandra Kilgriff](#) received the Women in Business Award by Minneapolis/St. Paul Business Journal. [Read](#)

DIVERSITY LEADERSHIP UPDATE SHARON ROBERG-PEREZ, DIVERSITY & INCLUSION CO-CHAIR

Sharon Roberg-Perez was named Co-Chair of the Diversity Committee, serving with Kellie Lerner. She co-chaired the firm's Racial and Ethnic Diversity Working Group and was Leadership Council on Legal Diversity Fellow in 2014. Congratulations, Sherry!





EVENTS

05.30.19

Women's Annual Event

-JUNE-

Pride Month

ROBINS  KAPLAN LLP

06.19.19

Gender Diversity Working Group Meeting

-JULY-

07.09.19

LGBTQ Working Group Meeting

DIVERSITY SPOTLIGHT: LI ZHU PRINCIPAL, SILICON VALLEY

Q: How are you unique?

A: I'm unique—just like everyone else. My immigration story started when a series of political events transpired in China. Ask me for the full story.

Q: Why is diversity and inclusion important to you?

A: Our workplace, schools, and country are becoming increasingly diverse—racially, ethnically, and culturally. Learning about diversity and being inclusive are critical to fostering cooperation and mutual understanding.

Q: What inspires you?

A: Savvy business people and great trial lawyers.

Q: What is one fun fact about you?

A: I proposed to my now-fiancé last Christmas Day and we're engaged!
Less fun fact: Wedding planning is hard.



UPCOMING-ATTORNEYS OF COLOR CONFERENCE IN MINNEAPOLIS, APRIL 22-23

Attorneys will visit Minneapolis for our annual Attorneys of Color Conference in April. Programming includes small-group business meetings, a volunteering activity, dinner with local general counsels, and a fireside chat with Judge Wilhelmina Wright.



EVENT RECAP-WE ARE ALL CRIMINALS CO-HOSTED BY THE HENNEPIN COUNTY BAR ASSOCIATION

WE ARE ALL CRIMINALS: A CONVERSATION ABOUT CRIME, PRIVILEGE, PUNISHMENT, MERCY, AND SECOND CHANCES

Emily Baxter, author of the book "We Are All Criminals," joined us for a conversation about crime, privilege, punishment, mercy, and second chances. Using the book as a guide, Emily and her fellow panelists examined the true and profound impact of the legal system upon an individual, community, and nation. More information about the book can be found at www.weareallcriminals.org.

EVENT RECAP-MEDTRONIC M3 DIVERSITY & INCLUSION TOWNHALL

In November, the firm's Diversity & Inclusion Department hosted a Medtronic M3 Town Hall Program for several participating firms to present innovative practices in Diversity & Inclusion Initiatives.

TRENDING ARTICLES IN DIVERSITY & INCLUSION

Breaking the Ice: Personal loss shapes approach to practice [Read](#)
A Black Partner Responds to GCs on Law Firm Diversity [Read](#)
Are Law Firms Ready for Generation Z? They'd Better Be. [Read](#)